



HAMILTON SCHOOL

The relevant Local Children's Safeguarding Board
for this school is:

Reading LSCB/ Berkshire West Safeguarding Children
Partnership

Initial approval:	June 2015
Review frequency:	Annually
Date(s) reviewed:	May 2016, May 2017, May 2018, June 2019, Jan 2020, May 2020

COVID-19 CHILD PROTECTION POLICY ADDENDUM

This annex should be read in conjunction with the Child Protection Policy and Education Continuity Protocol.

Advice from the Three Safeguarding Partners - previously Local Safeguarding Children Boards (LSCBs)

1. The Local Authority: *No specific guidance received. Usual procedures apply.*
2. Clinical Commissioning Group: *No specific guidance received. Usual procedures apply.*
3. Police: *No specific guidance received. Usual procedures apply.*

Advice from local authorities regarding children with education, health and care (EHC) plans:

Single Point of Access Team *No specific guidance received. Usual procedures apply.*

Advice from the Local Authority Designated Officer (LADO):

If there is an allegation or complaint relating to an adult that a child has been harmed or could be harmed then it should be referred to the LADO:

Jeremy.Curtis@brighterfuturesforchildren.org 07841 253871

Advice from children's social care: *No specific guidance received. Usual procedures apply.*

Single Point of Access Team *No specific guidance received. Usual procedures apply.*

What staff and volunteers should do if they have any concerns about a child

Staff should report any safeguarding or pastoral concerns as normal through CPOMS and follow-up with DSLs as usual.

DSL (and deputy) arrangements

The Designated Safeguarding Lead for Hamilton School is:

Claudine Muller Assistant Headteacher c.muller@maidenerlegitrust.org

Deputies (Also trained as DSL):

Teresa Johnson School Care Officer schoolcareofficer@hamilton-school.co.uk

Pam Thompson Administrator hamadmin@maidenerlegitrust.org

Jane Straw Headteacher j.straw@maidenerlegitrust.org

Looked-after and previously looked-after children

The Designated Teacher will communicate at least weekly with each child in this category and follow any advice or guidance issued by the relevant Virtual Headteacher(s).

Peer on Peer abuse

Staff should be aware of the risk to children of online sexual harassment, which might include: non-consensual sharing of sexual images and videos and sharing sexual images and videos (both often referred to as sexting); inappropriate sexual comments on social media; exploitation; coercion and threats. Online sexual harassment may be standalone, or part of a wider pattern of sexual harassment and/or sexual violence.

Any such incidents will be dealt with on a case-by case basis with the designated safeguarding lead taking a leading role and using their professional judgment, supported by other agencies, such as children's social care and the police as required.

Concerns about a staff member or volunteer who may pose a safeguarding risk to children

All school staff have a duty to report any concerns they have about any colleague, volunteer or governor, who may have:

- Committed an offence against a child
- Placed a child at risk of significant harm
- Behaved in a way that calls into question their suitability to work with children

This is referred to as Whistleblowing.

The Trust has a separate document 'Procedures for dealing with allegations against employees and adults working or volunteering in schools' which covers this area in more depth.

Arrangements to support children the school are concerned about who do not meet the 'vulnerable' definition

All Hamilton School students meet the vulnerable definition by having EHCPs. All students and families receive a daily pastoral phone call.

What arrangements are in place to keep children not physically attending the school or college safe, especially online and how concerns about these children should be progressed.

All children have been given advice on keeping themselves safe during the closure. Hamilton School staff make pastoral calls every day to all students. Any concerns are referred immediately by staff to the DSL and DDSs. Any concerns raised will be dealt with on a case by case basis and in accordance with normal school protocols.